# A MEMORANDUM OF UNDERSTANDING



On Academic Cooperation between St. Xavier College, Mahuadanr (Jharkhand) and St. Xavier College, Jaipur (Rajasthan)



This Memorandum of Understanding (MoU) is between St. Xavier's College, Mahuadanr, Jharkhand and St. Xavier's College, Jaipur, Rajasthan. Both the Parties agree to each identify a central point of contract for the other with respect to this MoU.

Unless otherwise agreed to, all information- sharing between the Parties described in this MoU will flow between these points of contract. The Parties agree to share a contract list with their point of contract for implementation of this MOU, and to notify the Parties of any changes to their points of contract as soon as practicable.

#### PURPOSE

- 1. The purpose of this MoU is to develop academic and educational cooperation and to promote mutual understanding between the two Parties.
- 2. Each Party agrees to develop the following collaborative activities in the academic areas of mutual interest on the basis of equality and reciprocity.
- 2.1. Faculty Development Program between parties to promote a range of activities that are perceived to help academicians in improving their professional skills that are vital for carrying out their teaching, research or administrative activities. It will lead towards building a strong foundation of an educational system to ensure quality education with the following:
  - Exchange of academic and administrative staff will take place,
  - Joint exchange of academic information and materials,
  - Joint collaboration for research projects,
  - Seminars and webinars by faculty members.
- 2.2 Student Development Program will empower students by imbibing the qualities of decision making, self-confidence, and good communication skills. It will nurture the overall mental and physical growth of student. A lot of emphasis on the continuous growth and all-round development of students will take place through regular training inputs and help them learn and acquire new skills and competencies through various activities such as industrial tours, group discussions, aptitude tests, and expert lectures. This program strives for the best placements of students through its constant endeavor in preparing students for taking up challenges in the corporate world with the following:

- Seminars, workshops, and guest lectures,
- Entrepreneurship Awareness Cell,
- Logical Reasoning Tests, and
- Group Discussion.
- 2.3. Student Exchange Program focuses on exposure to alternative ways of learning, gateway to personal development leading to improved self-confidence and self-esteem, students' decision making and independent thinking skills, their understanding and acceptance of different cultures and perspectives.
- 3. The development and implementation of specific activities based on this MoU will be separately negotiated and agreed between the Parties which carry out the specific projects and will be subject to a separate written agreement. Each Party agrees to carry out these activities in accordance with the laws and regulations of the respective States after full consultation and approval.
- 4. Both Parties agree that prior written approval is required before using the other Party's name, logo, or other Intellectual Property rights in any advertising or associated publicity.
- 5. In case of the collaborative research activities under this MoU resulting in any potential for intellectual property, each Party shall seek an equitable and fair agreement as to ownership and other property interests that may arise.
- 6. This MoU may only be amended or modified by a written agreement signed by the representatives of each Party.
- 7. This MoU is valid for a period of five years from the date of signing by the authorized signatories of each Party. Each Party shall review the status of the MoU at least three months before the end of the five-year period to determine whether it wishes the MoU to continue and, if so, any modifications that might be necessary. The period of validity of this MoU may only be extended by the mutual written consent of both Parties.
- 8. This MoU may, at any time during its period of validity, be terminated by one of the Parties upon prior notice to the other in writing not later than six months before the termination date.

## CONFIDENTIALITY AND PRIVILEGE REQUIREMENTS

## A. Privilege and confidential resources

The Parties may disclose certain confidential information to the other in relation to any future proposal made under this MoU. Each Party therefore agrees that the contents of this MoU and the negotiations in relation to any future proposal remain strictly confidential and each Party hereby undertakes not to disclose the same to any third Party, save for its professional

advisers, without the prior written consent of the other Party except where such disclosure is required by law (including, without limitation, under applicable freedom of information legislation).

#### **B.** Communication and Coordination between Parties:

The Parties shall supply to each other with requested information reasonably needed to facilitate the processing of the grievances, if any. Meetings to discuss any grievance shall be scheduled at mutually convenient times. Form and means of communication under the Agreement (information, requests, submission, formal notifications, etc.) must be made in writing.

Electronic communications shall be confirmed by an original signed paper version of that communication, if requested by any of the parties, provided this request by any of the parties is submitted without unjustified delay.

Formal notifications shall be made by registered mail or by equivalent electronic means.

**Dr Fr MK Joseph SJ** Principal St Xavier's College, Mahuadanr

Dr Fr A Rex Angelo SJ Principal St Xavier's College, Jaipur

In witness whereof the duly authorized representatives of the parties With their signature below:

Signature: For SXC, Mahuadanr

Name: Sr. Kaslin Juliet Designation: Coordinator, IQAC Date: 21<sup>st</sup> February 2022

Signature: For SXC, Jaipur

Name: Mr Yashwardhan Singh Designation: Coordinator, IQAC Date: 21 February 2022